

December 18, 1969

MEMORANDUM

TO: The Boston Redevelopment Authority
FROM: John D. Warner, Director
SUBJECT: Personnel Actions - Employees with June 1969
Employment Anniversary Dates

The attachment recommends the entry of employees with June 1969 anniversary date into the new Salary Range and Step Plan and Position Classification Plan as indicated.

Although some are reclassified to a position at a lower grade, their salary will not be affected.

The employee indicated by an asterisk is proposed at one grade higher than that at which the employee was hired to reflect a change in condition of responsibility since that date.

This conversion to the new plan is in accordance with the plan to phase all employees into the new Salary Range and Step Plan prior to January 31, 1970 and is the first instance of employees, as a group, gaining a salary increase after six months service. The employment anniversary of this employee group is being adjusted to December, and they will next be eligible for normal salary increments in December 1970.

Attachment I - Reclassification of Employees with June employment anniversary dates to Salary Range and Step Plan and Position Classification Plan.

Personnel #4 c - Reclassification of Employee with June 1969 employment anniversary date to Salary Range and Step Plan and Position Classification Plan.

RECLASSIFICATION OF EMPLOYEES WITH JUNE 1969 EMPLOYMENT ANNIVERSARY
DATES TO SALARY RANGE AND STEP PLAN AND POSITION CLASSIFICATION PLAN

10. <u>Name</u>	<u>Position</u>		<u>Anniv.</u>		<u>Position</u>		<u>G-S</u>	<u>Salary</u>
	<u>Class.</u>	<u>G-S</u>	<u>Salary</u>	<u>Date</u>	<u>to</u>	<u>Class.</u>		
1. Spencer, Jack	Ch.Rehab.Fin.Off.	14-1	\$12,400	6/9/69	Sr.Adm.Asst.II	14-1	\$13,100.	
2. Henderson, P.	Sr. Arch. I	13-2	11,760	6/30/69	Arch. IV	13-1	11,800.	
3. Pangaro, A.	Arch. IV	12-2	10,710	6/30/69	Arch. III	12-2	11,130.	
4. Gates, D.	Arch. III	11-5	10,938	6/20/69	Arch. III	12-2	11,130.	
5. Koff, L.	Ch.Planner I	11-4	10,418	6/23/69	Planner IV	11-4	10,998.	
6. Scott, A.	Rehab.Spec. II	10-2	8,400	6/2/69	Rehab.Con.An. IV	10-2	8,925.	
7. Hightower, M.	Dev. Asst. III	7-3	6,284	6/2/69	Tech. I (Dev.)	7-3	6,725.	
8. Campbell, W.	Dev. Asst. III	7-3	6,284	6/23/69	Tech. I (Admin)	7-3	6,725.	
9. Freeman, Tina	Dev. Asst. III	7-3	6,284	6/23/69	Tech. I (Dev.)	7-3	6,725.	
10. Murray, James	Rehab Asst. I	6-3	5,733	6/30/69	Dev.Asst. II	6-3	6,064.	
11. * Schmalensee, E.	Dev. Asst. II	6-2	5,460	6/16/69	Tech. I (Pub.Info)	7-2	6,405.	
12 Hunter, H.	Sec'y IV	6-2	5,460	6/2/69	Sec'y Steno II	6-2	5,775.	
13. Lazzara, S.	Sec'y IV	6-1	5,200	6/2/69	Sec'y Steno II	6-1	5,500.	
14. Driscoll, R.	Sec'y III	5-3	4,961	6/9/69	Sec'y Steno I	5-3	5,513.	
15. Mollo, K.	Cler.Asst. IV	4-5	5,095	6/9/69	Sr. Clerk Typist	4-5	5,592.	

<u>NO.</u>	<u>Name</u>	<u>Position</u>		<u>G-S</u>	<u>Salary</u>	<u>Anniv.</u>		<u>Position</u>	<u>G-S</u>	<u>Salary</u>
		<u>Class.</u>	<u>Class.</u>			<u>Date</u>	<u>to</u>			
16.	White, E.	Switch.Oper I		4-4	\$4,861	6/9/69		Switch.Oper I	4-4	\$5,326.
17.	Curry, E.	Drafts.App. II		4-3	4,630	6/16/69		App.Drafts. II	4-3	5,072.
18.	Harris, M.	Cler.Asst. IV		4-3	4,630	6/9/69		Sr.Clerk Typist	4-3	5,072.
19.	Miller, D.	Cler.Asst. IV		4-3	4,630	6/9/69		Sr.Clerk Typist	4-3	5,072.
20.	Baker, P.	Cler.Asst. IV		4-3	4,630	6/23/69		Sr.Clerk Typist	4-3	5,072.

